



SIG 07 - IM - International Management

With our theme **Exploring the Future of Management: Facts, Fashion and Fado**, we invite you to participate in the debate about how to explore the future of management. We look forward to receiving your submissions.

ST07_01 - Expatriate Management

Proponents:

Jan Selmer, Aarhus University; Vesa Suutari, University of Vaasa; Jean-Luc Cerdin, ESSEC Business School; Yvonne McNulty, Singapore University of Social Sciences (Singapore)

Short description:

The topic of Expatriate Management (EM) typically involves international mobility for work purposes by skilled workers or professionals. The core of this topic includes internationally assigned business expatriates as well as alternative forms of international work where the movement of people across national borders is becoming increasingly common. Therefore, EM research also examines, for example, self-initiated expatriates including mid- and low-status workers, international business travellers and commuters, global talent management, duty of care, global families, and expatriate entrepreneurs. Emerald Group Publishing and Journal of Global Mobility have instituted an annual JGM Best Paper Award for EM papers at EURAM Conferences.

Long description:

The topic of Expatriate Management (EM) typically involves physical international mobility for work purposes by skilled workers or professionals. While the core of this topic includes internationally assigned business expatriates, it also reflects changes in the corporate world, using various alternative forms of international employment, as well as changes in today's society at large, where movement of people across national borders is becoming increasingly common. Therefore, EM research also examines, for example, self-initiated expatriates including mid- and low-status workers, LGBT expatriates, inpatriates, female expatriates, as well as international business travellers, short-term assignees and international commuters. Recently, expatriates in non-corporate communities, such as diplomats, academics, international school teachers, international volunteers, military, missionary, and sports have been studied. Traditional topics such as adjustment, cross-cultural training and performance are still popular, but novel themes such as (for example) global talent management, expatriates' safety and security, expatriate entrepreneurs and global families are attracting a growing interest among scholars. Also, academic researchers



of EM are changing. A new generation of young scholars is entering the field creating a fresh community of new and seasoned researchers identifying and exploring many innovative research agendas and themes. The purpose of this topic at EURAM is to congregate a critical mass of researchers to further develop this community of scholars discussing new avenues for the academic research on EM. Emerald Group Publishing and Journal of Global Mobility (JGM) have instituted an annual JGM Best Paper Award for EM papers at EURAM Conferences involving a cash prize. All papers presented at the EM Track will be invited to be considered for publication in JGM.

Keywords:

Expatriate Management
Global Mobility
International Work

Publication Outlet:

Journal of Global Mobility (JGM)

For more information contact:

Jan Selmer - selmer@asb.dk

AUTHORS GUIDELINES

<http://www.euramonline.org/submissions-guidelines-2019/author-s-guidelines.html>